# **Public Document Pack**



# NOTTINGHAM CITY COUNCIL APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

**Date:** Tuesday, 8 March 2016

**Time:** 2.00 pm

Place: LB32 - Loxley House, Station Street, Nottingham, NG2 3NG

Councillors are requested to attend the above meeting to transact the following business

**Corporate Director for Resilience** 

Report of the Assistant Chief Executive

Senior Governance Officer: Jane Garrard Direct Dial: 0115 8764315

**AGENDA** Pages 1 **APOLOGIES FOR ABSENCE** 2 **DECLARATIONS OF INTERESTS** 3 **MINUTES** 3 - 4 To confirm the minutes of the last meeting held on 2 February 2016. 4 TO CONSIDER DATES FOR FUTURE MEETINGS OF THE **COMMITTEE IN MARCH AND APRIL 2016 EXCLUSION OF THE PUBLIC** 5 To consider excluding the public from the meeting during consideration of the remaining items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information. CHILDREN'S SERVICES STRUCTURAL CHANGES 6 5 - 8 Report of the Corporate Director for Children and Adults 7 STRATEGY AND COMMISSIONING DIRECTORATE REALIGNMENT 9 - 14

#### 8 PAY AND REWARD REVIEW UPDATE

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE GOVERNANCE OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

CITIZENS ARE ADVISED THAT THIS MEETING MAY BE RECORDED BY MEMBERS OF THE PUBLIC. ANY RECORDING OR REPORTING ON THIS MEETING SHOULD TAKE PLACE IN ACCORDANCE WITH THE COUNCIL'S POLICY ON RECORDING AND REPORTING ON PUBLIC MEETINGS, WHICH IS AVAILABLE AT <a href="https://www.nottinghamcity.gov.uk">www.nottinghamcity.gov.uk</a>. INDIVIDUALS INTENDING TO RECORD THE MEETING ARE ASKED TO NOTIFY THE GOVERNANCE OFFICER SHOWN ABOVE IN ADVANCE.

#### NOTTINGHAM CITY COUNCIL

#### APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at LB 32 - Loxley House, Station Street, Nottingham, NG2 3NG on 2 February 2016 from 14.00 - 14.40

## Membership

<u>Present</u> <u>Absent</u>

Councillor Dave Liversidge (Chair) Councillor Graham Chapman

Councillor Toby Neal (Vice Chair) Councillor Jon Collins

Councillor Eunice Campbell Councillor Georgina Culley

Councillor Alan Clark
Councillor Nicola Heaton
Councillor Dave Trimble
Councillor Jane Urquhart
Councillor Sam Webster

### Colleagues, partners and others in attendance:

Ian Curryer - Chief Executive Bridget Donoghue - Head of HR

Nicola Gell - HR Business Partner

Richard Henderson - Director of HR and Transformation

Lynn Robinson - HR Business Partner

Andy Vaughan - Corporate Director, Commercial and Operations

Nancy Barnard - Governance Manager

### 39 APOLOGIES FOR ABSENCE

Councillor Graham Chapman – Other Council Business Councillor Jon Collins – Other Council Business Councillor Georgina Culley - Leave

### 40 DECLARATIONS OF INTERESTS

None

#### 41 MINUTES

Subject to the inclusion of apologies from Councillor Sam Webster, the minutes of the meeting held on 8 December 2015 were approved as a correct record and were signed by the Chair.

#### 42 EXCLUSION OF THE PUBLIC

RESOLVED to exclude the public from the meeting during consideration of the remaining items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, as defined in paragraphs 1, 2, 3, 4 and 5 of Part 1, Schedule 12A of the Act.

### 43 COMMERCIAL AND OPERATIONS DEPARTMENT

Andy Vaughan, Corporate Director, Commercial and Operations and Nicola Gell, HR Business Partner presented a report on the Commercial and Operations Department.

RESOLVED to approve the recommendations as set out in the exempt report.

### 44 CHIEF EXECUTIVE STRUCTURAL REVIEW

lan Curryer, Chief Executive and Lynn Robinson, HR Business Partner presented a report on the Chief Executive's Structural Review.

#### **RESOLVED to:**

- 1) Approve recommendations 1-5 and 7 as set out in the exempt report;
- 2) Agree recommendation 6 subject to the following amendment: to consult on the appropriate alignment and name of the service identified in the exempt report and to report back to this committee at a future date with firm proposals.

Document is Restricted



Document is Restricted

